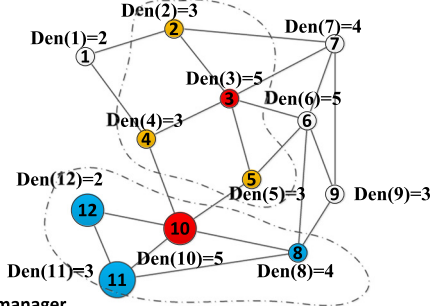
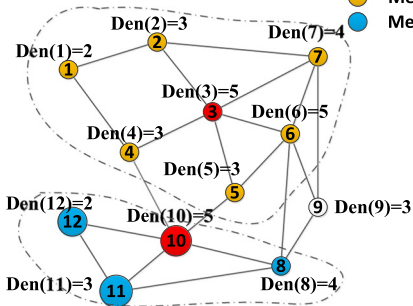


(a)

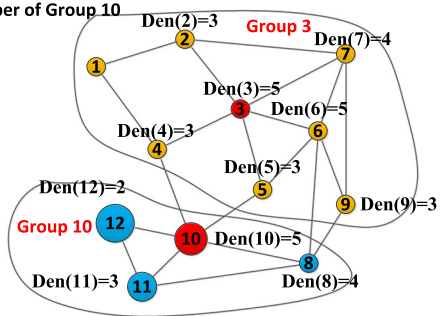


(b)



(c)

- Group manager
- Member of Group 3
- Member of Group 10



(d)